

Landlords of Linn County

# Landlords Leadership

## September Vacancy

Rate:

No October Membership Meeting

## New Members:

Anthony Arrington

Mark Earsa

## Renewals:

Appraisal Associates

Merle Kopel

SFD, LLC

Todd Saville

Lucky Dog Properties

## DECEMBER MEETING

At BIAGGI'S

Thursday, December 10, 2009

6:00 p.m. Social Hour

7:00 p.m. Dinner

Please pre-purchase tickets at a cost of \$20.00 per person.

Call Kim at 366-0434 or stop by Gateway Gardens by December 5th.

Invitations to follow.

## Inside this issue:

To-Do-Lists 2

Safekeeping your password 3

Lead Safe Renovators 3

Vendor Highlights 4

Discrimination Hunt 5

Plumbing Tips 5

Section 8 6

## New Information on Landlords of Linn County

New Mailing Address:  
Landlords of Linn County  
PMB 338  
3315 Williams Blvd SW, Suite 2  
Cedar Rapids, IA 52404

Visit us on Facebook:  
Group:  
Landlords of Linn County  
Landlords of Iowa

## Toodledo.com a great way to manage your to do lists

By: Bob Randklev

I lead a busy life and have a lot of interests. With that I always have a number of tasks or to do's and more than I can get accomplished in one day. So I needed a way to prioritize/rank and manage my tasks! I'm also a big fan of cloud computing and I don't want to use locally installed applications and try to sync them everywhere!

So a few months ago I found Toodledo.com where you can create and manage your to do list and it's free! (There is a paid advanced version for sharing with a group and creating sub-tasks under tasks! Whew)

My first reason for choosing Toodledo was the fact my to do list was in the "cloud" which meant I could access it from anywhere, anytime. I can login from my laptop, PC or Mac. I can access/edit my to do list with my iTouch or Blackberry and no software installed locally!

So my first requirement was met and I dove in and started using the service. I was amazed at the complexity and details available for each individual task. I think I'm a pretty extensive user of the service and I don't even use all the features they offer!

First I just did a brain dump and typed in all the items I had to get done, dug out my journal and found more.

Now I had around 100 tasks so I naturally started ranking my to do's by priority and/or due date to get the most important tasks done first every day.

Even that was a daunting list to look at each day so next I put each task into folders. I asked myself, is this task for work, home, family, volunteer work and the list goes on and on. I wear a number of different hats in life so I schedule so much time every day to "wear each hat" and get what I can accomplished each day. I created a number of folders BUT I was careful not to go too crazy. I created a folder for each hat I wear and I generally have 4-7 folders with tasks in each folder.

This is all the further I've gone but I've found myself to be much more efficient and getting more done every day! During each day I think about which hat I'm wearing: If I'm working I look at the "Work" folder and those tasks are sorted by importance and due date. As my day goes on my hat may change to "Family" and then I go to that folder. I also have folders for "Technology", "Photography" etc..

Now if that's not enough for you to manage your tasks you can assign a "context" to each task, tags/keywords, start dates and more!

As I said I think I use the service pretty extensively and I don't use tags or context!

If you find yourself forgetting to do things, have too many to do's, want to find a better way to manage tasks give <http://Toodledo.com> a try it's free!



## How Secure is your Password? Submitted by Lisa Windus from X-wires Broadband+

In this day and age, we have a LOT of passwords to remember. In fact, to make use of technology at home and at work, we must remember an ever increasing number of passwords. In an effort to memorize all of these, many of us will choose something easy to remember like a pet's name, the city where we were born, or our child's name. Research shows that this is probably the biggest mistake that we can make. Choosing passwords like these is the equivalent of leaving the keys in the ignition, the car windows open and locking the door behind you. It takes no time at all for a hacker to find your personal details and information – especially if you've been careful to detail it in your Facebook or MySpace profile – and use it to crack your carefully chosen "secure" passwords.

There are a few tips that it seems everyone can agree on for choosing a secure password. First, DO NOT EVER use personal information as part of your password. Make every effort not to use real words. There are tools available that hackers use to guess your password by trying every word in the dictionary. Mix it up! You'll make a more secure password by mixing different types of characters including uppercase letters, lowercase letters, numbers and special characters such as @ or ^. Another option is to consider using a passphrase instead of a password. In this case you'll use a phrase from a movie, poem, song, or book in combination with a variety of characters. Finally, make use of a password management tool. This is another way for you to store and remember passwords. Password management tools maintain a list of usernames and passwords in an encrypted form to keep your information safe.

If you are curious to know how long it would take a hacker to crack your password, there are online calculators that can help you find out. We found an easy to use calculator on the [Cyber-Junkie](#) website. Try checking your own passwords – you may be surprised at the results!

The bottom line is that no one wants to find out that their personal and financial information has been accessed by someone who means them harm. We all want to know that our information will be safe and secure when we're online. Hopefully some of the tips and tools included here will help you to review the security of your passwords and make changes if needed.

Our friends at Metro Studios also recently posted an article on the topic of passwords that contains some interesting information. You can find their story called, "[We probably know your password: 5 tips to improve your online security.](#)" by clicking on this link.



## Lead Safe Renovators—Joe Kelly

HF 314 was passed by the legislature and signed by Governor Culver on April 2<sup>nd</sup>. HF 314 was introduced by the Iowa Department of Health (IDPH). HF 314 was supported by landlords. Supporting this bill was an easy call for us. We didn't have much of a choice. It's either have the Iowa Department of Health manage the licensing process or have the EPA license the lead paint renovators. It's much more practical to have all the lead paint issues in general, and licensing in particular, come from the Iowa Department of Health.

At the Landlords of Iowa Convention on Saturday, I was asked by numerous members to look into the lead renovators licensing program. Even though I didn't hear Joelle's (Iowa Dept. of Health) presentation, I do know now, after talking to Rita Gergeley this morning, that Joelle was explaining the administrative rules that are being written to enact the details of HF 314. As you probably know, all the landlord groups supported the passage of HF 314. Members have asked me what can be done about these administrative rules. As I mentioned on Saturday, I don't think anything can be done about these rules. The reason I say this is that the alternative is worse.

Members were concerned about the annual fee of \$60 that IDPH is imposing to be licensed. Would you rather pay the federal government \$500 for a five year license? If IDPH doesn't run this program, the program doesn't go away. It just costs you more.

And if you got the federal license for \$500, then sold all your businesses, you don't get a refund. \$60 per year is much preferable. Plus, the fines imposed by IDPH would be much less than what the federal government would do.

The IDPH has to prove to the feds that their program is self supporting. The state isn't going to use taxpayer money for this program. Therefore, the fees have to carry the load.

Each business can get a business certification for free. However, one person from the company has to be certified. This is where you have to take the 8 hours of training. During the course of every three year period, you have to have 4 hours of refresher courses. In the scheme of most certification programs, this isn't a big burden of time. Iowa Workforce Development has identified 15,000 contractors in Iowa, not including landlords, who will be subject to these new regulations.

The state will begin certifying contractors on January 13, 2010. The new rules will go into effect on April 22, 2010. It is unlikely that the state can get everyone certified by April 22. But you would certainly want to have your application in as early as you can.

Attached is the latest memo that IDPH has sent out to contractors. Make sure that you bring this material up at your upcoming chapter meetings.

Printed below is information from my legislative report for 2009.

## Parker Plumbing Vendor Highlight

Parker Plumbing and Heating, Inc. has been in business since 1994, we serve Cedar Rapids and the surrounding area. On staff we currently employ one full time journeyman serviceman Kirk Simmons, two journeyman plumbers Justin Ross and Warren Jones, who mainly work on new home construction, remodeling and light commercial jobs, and one master plumber Jeff Parker, who estimates jobs and works in the field where he is needed. During the heating season Jeff and Justin take care of the service work on boilers and new boiler installation. Plumbers at Parker Plumbing are all licensed with the state of Iowa. The plumbers stay current on any training needed to better do their jobs. There are also two full time staff in the office Lisa Parker and Cassie Parker, who schedule appointments for customers, answer questions customers may have, and keep Parker Plumbing employees on track.

Parker Plumbing and Heating, Inc. offers several services. Some are listed below:

Residential and Commercial

New Construction

Kitchen / Bath Remodels and Design

Plumbing Service and Repair

Boiler Installation and Repair

Radiant In-floor Heating

Backflow Installation, Repair, Testing

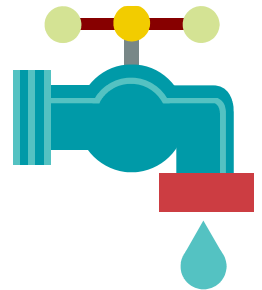
Water Heater Repair and Installation

Sump Pump Repair and Replacement

Gas Lines and Hookups

More . . .

We have been a member of Landlords of Linn County for 3 years. If you identify yourself as a member of Landlords of Linn County we will give you a discount of \$25.00 on one service call over \$150.00. Please call us at 319-378-9888 or send an email to [ParkerPlumbingCR@aol.com](mailto:ParkerPlumbingCR@aol.com). We look forward to hearing from you.



## About Bathtub Resurfacing submitted by Toby Cantrell from Bath-Tub Resurfacing, Inc.

1- IS IT CHEAPER TO REPLACE MY TUB ?- NO REFINISHING CAN BE DONE FOR ABOUT 25% OF THE COST OF REPLACEMENT.

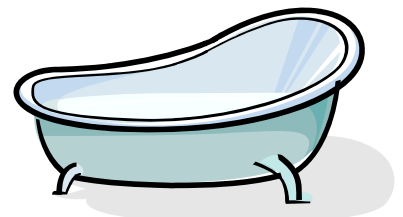
2. HOW LONG DOES IT TAKE TO REFINISH A TUB? - THE ENTIRE PROCESS CAN BE COMPLETED IN ONE DAY.

3. WHAT SHOULD BE DONE BEFORE THE SERVICE TECH ARRIVES? LEAKING FAUCETS NEED TO BE REPAIRED AND TOWELS , CURTAINS ETC SHOULD BE REMOVED FROM THE BATHROOM.

4.HOW LONG WILL IT LAST? IT SHOULD LAST 15 TO 20 YEARS WITH NORMAL USE.

5.DO I HAVE TO USE SPECIAL CLEANING PRODUCTS? DO NOT USE ANY ABRASIVE CLEANERS ONLY USE BUBBLY PRODUCTS.

6.CAN I USE A BATHMAT ? NO THEY ARE NOT RECOMMENDED ON ANY TUB OR SHOWER SURFACE. WE CAN INSTALL A SKID-RESISTANT BOTTOM WHEN REFINISHING YOUR TUB.



## Hunt for Housing Discrimination Turns Up None

October 22, 2009—Des Moines Register

By WILLIAM PETROSKI

bpetroski@dmreg.com

The Iowa Civil Rights Commission has found no evidence of discrimination against families with children after contacting 35 housing providers in six Iowa cities.

The housing discrimination tests were conducted during July and August in Ames, Ankeny, Council Bluffs, Des Moines, Iowa City and Marshalltown. Owners and managers of 35 properties were contacted by phone after being selected randomly from advertisements online and in newspapers.

"This was very positive for the landlords. We didn't come up with anything," said Ralph Rosenberg, the commission's executive director.

People who believe they have been subjected to housing discrimination because they have families with children are still welcome to contact the commission, Rosenberg said.

State and federal laws prohibit discrimination in housing. The commission's study focused on discrimination against families with children, pregnant women and people getting custody of children.

The recent fair-housing tests were intended to build on two commission studies in 2008. The first examined housing advertising in Iowa and found that fewer than 1 percent of 9,646 advertisements were identified as likely discriminatory.

Among advertisements found to be discriminatory, 90 percent discriminated on the basis of family status.

The second study specifically tested family status discrimination in Waterloo and found two possible instances of family status discrimination and five possible instances of "racial steering" out of 20 tested properties.

Racial steering is a practice in which prospective tenants or home buyers are guided toward or away from certain neighborhoods based on their race.



## Hot Water Boiler Basics By Parker Plumbing and Heating

With winter around the corner and heating season in full swing, it is time to check your boiler. Here are a few things you can do yourself:

\* Locate temperature and pressure gauge located on the outside of the boiler. This device tells you the current temperature and pressure of the water inside the boiler. Normal pressure should be between 8-25 psi depending on the system. Below 5 and above 25 psi may be a reason for concern and you should have the system checked. Normal temperature range is between room temperature and 200 degrees. Depending on call for heat from the system, at peak demand the normal temperature should be around 180 degrees. If the temperature is over 200 degrees may be cause for concern and you should have the system checked.

\* If you have a pump on your system this would be the time to add oil if you do not have a sealed pump. Non sealed pumps are easy to identify. They are larger and normally red in color. Look for the tubes at the top on each end of the motor and the spring loaded cap on the impeller. Remove caps if there are any on the tubes at each end of the motor and add 3-4 drops of light utility oil. Lift the cap on the impeller and add 8-10 drops. This should get the pump through the heating season.

\* Check your boiler, components and surrounding piping for any sign of leaks and call a qualified boiler mechanic if any leaks are found to repair. Even a small leak can cause severe damage to your boiler over time by constantly adding minerals and contaminants from the city water supply.



## City's Section 8 Housing Offers Path to Homeownership

Generally associated with providing rent assistance, the City of Cedar Rapids' Section 8 Housing Choice Voucher Program also offers eligible families the opportunity to become homeowners. So far in 2009 there have been three (3) families that have transitioned from being a renter to a homeowner. This transition was made possible in part by the City's Section 8 Housing Program. As with all families who become homeowners for the first time, the stories of these three families vary. One of these families was kind enough to share their story:

Diane, a participant in the City's rent assistance program since 1998, had been thinking in recent years of buying her own home. While renting had filled a need, she wanted to establish a permanent residence. By having such a residence, her family could have greater security and stability. The idea of homeownership also appealed to Diane in terms of having a place she could continue to live in during her retirement years.

In the last two years Diane, with assistance from the Family Self-Sufficiency staff, worked towards her goal of homeownership. Since Diane had maintained a good credit score over the years, her primary focus was to complete the required homeownership classes and continue to save money for the home purchase. On September 1, 2009, the realization of Diane's goal became a reality. Diane and her family now reside in a home they can call their own, thanks in part to the Section 8 Housing Choice Voucher Homeownership Program.

If you have any questions about this program, please call the Cedar Rapids Housing Services Office at 286-5872.

## FILL—Flood Impacted Landlords

Contact: Mari Davis, representative from  
CRSBRG - FILL ([fill@q.com](mailto:fill@q.com))  
RentalSolutions/Home Locators  
(319)364-8478 or 373-1553

The Cedar Rapids Small Business Recovery Group (CRSBRG) announced Wednesday, October 14, 2009, the expansion of the originally formed subgroup representing flood impacted landlords. The group, now formally named (FILL - Flood Impacted Landlords), is a continuation of the grass-roots efforts of the CRSBRG in conjunction with Landlords of Linn County in supporting the needs of flood impacted landlords in Cedar Rapids and the surrounding areas.

It is estimated 50 per cent of all flood impacted housing in Cedar Rapids is owned by landlords, yet the needs of landlords have been largely been ignored during the 16 months. Delays and eligibility requirements associated with current CDBG funding have left many landlords unable to rebuild.

Those interested in additional information, may contact FILL by email - [fill@q.com](mailto:fill@q.com). Interested individuals should include their name and other contact information including mailing address and phone number for periodic updates regarding FILL activities.



## Attention Vendor Members

We as a board wanted to ask if any of our vendor members would like to donate items or gift certificates for our annual holiday party coming up in December. Maybe your business doesn't offer items or gift certificate items, then you could just donate a gift card to a major retailer in the name of your business. Don't go crazy, we can use gift cards from \$5.00 and larger to your favorite major retailer.

It's a great way to get some advertising while spreading good cheer :-)

We invite you all to attend the Holiday Party. We will again be at Biaggis on Thursday night December 10th. Keep an eye out for the newsletter and more details.

If you can mail your items send them to:

Landlords of Linn County  
PMB 338  
3315 Williams Blvd SW Ste 2  
Cedar Rapids, IA 52406-0851



Otherwise let us know and we can stop by to pick up your items.

## LANDLORDS OF LINN COUNTY EXCITING CHANGES FOR 2010

Your board of directors has been busy this year working to find new ways to bring more benefits to our members. We've received feedback and ideas from both our vendor and landlord members. We are happy to announce a number of improvements and changes for our organization. We plan to launch our new website and member benefits on Jan 1, 2010!

***Updated Collaborative Website with "For Rent" ads free to landlord members!***

We are building a one stop website for tenants to visit and look for apartments and homes for rent. Landlord members will be able to list their units for rent for no additional charge to their membership!

Vendor members will have new opportunities for advertising!

We will host online private forums for members only to discuss various landlord topics

Not only will you get a monthly e-newsletter but more frequent news and updates!

Our new site will support feedback and comments directly from our members!

More details and complete training will be launched at our meeting in January 2010!

## *Membership renewals will be due annually on the 1<sup>st</sup> of January*

All existing members will be pro-rated to Jan 1, 2010 and invoices will be sent in December 2009 for membership in 2010.

### *There will no longer be a per rental unit charge to our members*

Landlord annual memberships will be \$60. This is more for some, less for others but only \$5 annual increase compared to our average per member charges in 2009

Vendors will have the option to choose from one of the following packages:

- Silver Vendor \$90 includes basic listing in newsletter and online directory
- Gold Vendor \$180 includes business card size ad in newsletter and online directory
- Platinum Vendor \$250 includes everything above plus rotating banner ads on website

By default vendors will be pro-rated and assumed they are a Silver Vendor for \$90 annually. Vendors will have the option to upgrade at any time to a Gold or Platinum membership.

### *New landlord or vendor members AFTER Jan 1, 2010 will pay a onetime \$25 processing fee*

The processing fee covers the “New Member Package” we will give to new landlord members.

The package includes:

- One 24”x36” coreplast “For Rent” sign and post
- Two 8” x 36” coreplast “For Rent” directional signs and posts
- CD Containing most recent copy of Iowa landlord forms
- Tri-fold brochures explaining our organization for tenants or anyone interested
- Crime free/drug free stickers for your properties
- Copy of the most recent newsletter

The fee is waived for existing members PLUS we will give each current member a new member package when they renew in 2010!

There will be a \$24 annual charge for any member who wants the newsletter printed and sent to them by email. There are very few people who still require this and the costs are to a point we need to charge for this special service and not ask other member to subsidize it.

### *Monthly Evening Social Meetings*

This is probably the biggest change but for good reason. We looked around the state of Iowa and talked to other landlord organizations and the most successful monthly meetings were in the evenings. We’ve had a number members ask for evening meetings but I’m sure we’ll have a number of people who prefer noon meetings.

For 2010 we are making the commitment to evening meetings with more time for social networking with other landlords!

Our schedule will be:

6pm drinks/social hour

7pm dinner

7:15-8pm presentation

There will be a short Vendor Spotlight at each monthly meeting

Again we want to create more of a monthly social gathering so our members can get to know each other more, ask questions and discuss landlord topics. We have a number of members who work during the day so they are never able to make the meetings.

During the day everyone’s time is limited so we feel like we are running in and out of the noon meetings each month.



**Www.landlordsoflinncounty.com**

PMB 338  
3315 Williams Blvd SW Suite 2  
Cedar Rapids, IA 52404

**President**

Keith Smith

721-4191

smithke@mchsi.com

**Vice-President**

Julie Freeman

350-4072

jmfjaf@aol.com

**Secretary**

Kim Frederickson

366-0434

gatewaykim@imonmail.com

**Treasurer**

Stephanie Feuss

329-5378

Feuss99@hotmail.com

**Board Members**

Dick Rehman

393-6100

rhrehman@ImOnMail.com

Bob Randklev

533-6927

BobR@skogman.com

Laura O'Leary

396-6726

phunapts@aol.com

Michele Formanek

396-3817

Garry Grimm

364-6172

gegrentals@aol.com

Joyce Steffen

363-1233

bapjs@cedar-rapids.net

Ken Klingler

377-9175

kkmk77@msn.com

**Lobbyist**

Joe Kelly

joe@iamha.org

# Support Our Vendor Members

## **ACCOUNTING**

John Freeman

## **APPLIANCES**

Coinmach  
Lampe Appliance Service  
Metro Appliance

## **BATH TUB RESURFACING**

Bath-Tub Resurfacing Inc.

## **CRIMINAL REPORTS**

Investigations by Ivy

## **GENERAL CLEANING**

B&J Cleaning Service  
Nationwide

## **FLOOR COVERINGS**

P & W Floor Covering  
Randy's Carpets

## **INTERNET SERVICEES**

X-Wires

## **PAINTING**

Dynamic Painting  
Jim Heskje Painting Specialist

## **PROCESS SERVING**

ASAP by Rex Cook  
Attorneys Process Service  
C.R.I.A. Process Service  
Investigations by Ivy

## **RECYCLING**

Conservation Services Group

## **RESIDENT SCREENING**

Screening Works – Rent Grow

## **ADVERTISING**

Apartment Finder

## **APPLIANCE RECYCLING**

Conservation Services Group

## **CARPET CLEANING**

Actually Clean  
Corridor Carpet Cleaning  
Heaven's Best Carpet Cleaning

## **GENERAL LABOR**

Labor Finders

## **HEATING & A/C**

Colony Heating & Air Conditioning  
Greene's Heating  
Parker Plumbing and Heating

## **PLUMBING**

Parker Plumbing and Heating

## **REMODELING**

Better Built Home Enhancements

## **WINDOWS & DOORS**

Ideal Windows and Doors

Disclosure: This list is provided for the information and convenience of the membership of the Linn County Landlords. Such inclusion in this list does not constitute an endorsement or approval of any vendor member's product or service.

*The more powerfully intelligent way to clean!*

## ACTUALLY CLEAN FLOOR & FURNITURE

Carpet & Upholstery  
Water Restoration  
Odor Decontamination  
Spot Dyeing & Repairs



Jason Bailey

CR (319) 447-0882  
IC (319) 688-9626

ApartmentFinder.com

**Smart:** Once again, APARTMENT FINDER leads way in place of Smart web design.

**Simple:** Making it EVEN EASIER for apartment shoppers to find the ideal apartment home.

**Powerful:** Ensuring the MOST qualified leads that convert to LEASES!

- + SHEE JUST ONE CLICK to search results!
- + ENHANCED visual appeal!
- + Greatly EXPANDED SEARCH results!
- + POWER-PACKED upgrade featured!
- + An even better user experience for even STRONGER RESULTS!



Consumers prefer us.  
Advertisers rely on us.

**Apartment  
Finder**  
ApartmentFinder.com

To get started, contact your  
Eastern Iowa Apartment Finder  
representative at 800-523-0288.

### Attorneys Process Service

C/O Mike Barry  
PO Box 2272  
Cedar Rapids, IA  
319-431-7000

[www.iowa-process-server.net](http://www.iowa-process-server.net)  
[mike@scubalaw.net](mailto:mike@scubalaw.net)



# ASAP

*Accurately Served And Professional*  
**PROCESS SERVICES**

*ALL CIVIL PAPERS SERVED PROFESSIONAL IMMEDIATELY*  
MEMBER: NAPPS (National Assoc. of Professional Process Servers)  
United States Process Servers Assoc.  
Landlords of Linn County

REX COOK  
PO Box 607  
Lisbon, Ia 52253

Phone (319) 455-2490  
Cellular (319) 560-5750  
Fax (319) 455-5041

B & J Cleaning Service  
1015 Summit Ave SW  
Cedar Rapid, IA 52404  
319-350-5827

### Better Built Home Enhancements

PO Box 196  
Walford, IA

319-210-2455

[betterbuilt@southslope.net](mailto:betterbuilt@southslope.net)

### Bath-Tub Resurfacing Inc.

Repair and/or Refinish

Porcelain  
Fiberglass  
Acrylic  
Formica  
Cultured Marble



Bathtubs  
Showers  
Vanities  
Counters  
Tile Surrounds

162 COLLINS RD. #320  
CEDAR RAPIDS, IA 52402

BO CANTRELL  
TOBY CANTRELL



*Keeping America Clean  
One Laundry Room At A Time*

Ryan White  
Account Executive

3104 Riverport Tech Center Drive  
Maryland Heights, MO 63043

314-209-0777 ext 13  
314-209-9777 Fax  
800-227-2418  
314-220-8110 Cell



**P. J. KALB**

Sales

2224 16th Ave. S.W. Tel: 319-364-4328  
Cedar Rapids, IA 52404 FAX: 319-364-5935  
[pjk@colonyheating.com](mailto:pjk@colonyheating.com)

Calvin Ehls  
Project Manager  
Appliance Recycling

712 58th Avenue Court, SW  
Cedar Rapids, IA 52404

Tel 319.369.0463  
Cell 319.721.9599  
Fax 319.369.0471  
[calvin.ehls@csggrp.com](mailto:calvin.ehls@csggrp.com)  
[www.csggrp.com](http://www.csggrp.com)



**Conservation Services Group**





**CORRIDOR**  
*Carpet* LEARNING  
**CLEANING**  
Cedar Rapids, IA  
"For All Your Carpet Cleaning Needs"

**Dan Feld**  
Owner  
(319) 363-5009  
corridor@mac.com

Fully Insured  
Visa & Mastercard  
Accepted

C. R. I.A. Process Service  
Dawn Palma  
2217 Cherry Lane NE  
Cedar Rapids, IA 52402  
(319) 981-4062  
dawnl@imonmail.com



**Carl Hirschman**  
Business Development  
Manager, ResNet Specialist

carl@xwires.net  
Cell 515.321.3161

2750 First Ave. NE, Suite 200  
Cedar Rapids, IA 52402  
866.392.2266 ext. 5014  
Fax. 319.363.4633  
www.xwires.net

2007 "Communications Company of the Year"  
As awarded by the Technology Association of Iowa

## ~ DYNAMIC PAINTING ~

- FRIENDLY
- RELIABLE
- AFFORDABLE
- EXPERIENCED
- HOUSES
- APARTMENTS
- COMMERCIAL
- SPECIALTY

Raylene Grose 319.560.0096  
Jenna Marzen dynamicpaintingcr@gmail.com

# GREENE'S

SINCE 1963

"Where customers send their friends"

REFRIGERATION • HEATING  
COOLING • RESIDENTIAL • COMMERCIAL

PAUL L. GREENE  
2342 Ridge Trail NE  
Cedar Rapids, IA 52402



greeneshvacr@mchsi.com

364-6684  
560-HVAC (4822)  
361-HEAT (4328)



**KENT VONBEHREN**  
Owner / Operator

319-393-4589

www.heavensbest.com

**DRY IN ONE HOUR**

**IDEAL** Window & Door Supply  
**Bryan V. Streich, Sales Representative**  
4701 Tenth Avenue • Marion, Iowa 52302

Office 319-373-0905 Cell 319-538-5424  
FAX 319-373-6688 Toll Free 888-297-7189

www.ideal-windows.com

## INVESTIGATIONS By Ivy

**Ivy S. Meeker, Owner**  
PO BOX 1001  
Marion, IA 52302

Licensed Private  
Investigator

Cell: 319-551-7295  
i.meeker@mchsi.com

www.InvestigationsbyIvy.com

## John Freeman, CPA

222 Edgewood Rd. NW  
P.O. Box 8778  
Cedar Rapids, Iowa 52408-8778  
Phone (319) 396-5660 Fax (319) 396-3273  
www.jffreemancpa.com  
Member of American Society of CPA'S



Tracie Gutknecht  
Branch Manager

3200 16th Ave SW, Ste C  
Cedar Rapids, IA 52404  
319.862.0462 • 319.862.0464 (fax) • 319.651.9336 (cell)  
tracie.gutknecht@laborfinders.com • www.laborfinders.com

**LAMPE** APPLIANCE SERVICE, INC.

**REPAIRS & PARTS MOST MAKES**

- DISHWASHERS
- WASHERS
- REFRIGERATORS
- DRYERS
- MICROWAVES
- RANGES

Over 35 Years in Business

**KitchenAid**  
**Frigidaire**  
**ROPER** **Whirlpool**  
**GE** **MAYTAG**  
**HOTPOINT**  
**Kenmore**

**COMPETITIVE RATES!**

**319-363-3826**  
1802 E Ave. NE, Cedar Rapids

Servicing These Brands & More!



**CROSLEY** **LG**  
**HOTPOINT** **Frigidaire**

Bruce Porter (Owner)  
Kris Moore (Sales)  
Liz Marx (Sales)  
**366-7281**  
(800) 296-7281  
Mon. - Fri. 8:30-5:30  
Saturday 9:00-3:00  
620 Center Point Road NE  
Cedar Rapids, Iowa 52402



TELEPHONE  
FACSIMILE  
nationwideia@yahoo.com

8364 HICKMAN ROAD, SUITE A • CLIVE, IOWA 50325  
COMMERCIAL • INDUSTRIAL • RESIDENTIAL  
DES MOINES • CEDAR RAPIDS • CORALVILLE • IOWA CITY

PAUL WALDER

(319) 363-9894

**P & W FLOOR COVERING**  
**CARPET & VINYL INSTALLATION**

1700 34th ST. NE • Cedar Rapids, IA 52402-5540



**Kirk Simmons**  
**Service Manager**

780 West Main St.  
Robins, IA 52328

Bus: 378-9888  
Fax: 378-9173



**RANDY'S**  
**CARPETS & INTERIORS**

5454 Center Point Rd. N.E., Cedar Rapids, IA 52402  
Ph: 319-393-1400 Fax: 319-395-9255  
Toll Free: 1-800-540-2706  
http://www.randyscarpets.com  
jimzachar@randyscarpets.com

Jim Zachar

Carpet  
Ceramic Tile  
Vinyl Floorcoverings  
Window Treatments  
Wood Flooring  
Area Rugs  
Wallpaper  
Furniture  
Blinds



**Andy Cruickshank**  
Director of Market &  
Product Development

andy@rentgrow.com  
www.rentgrow.com

**RentGrow, Inc.**  
307 Waverley Oaks Road, Ste 301  
Waltham, MA 02452  
Tel: 800.736.8476, x230  
Direct: 781.332.3330  
Fax: 781.290.0687