**Civil Rights Protections in Cedar Rapids**

Existing Cedar Rapids Municipal Code Chapter 69 and Proposed Amendments

Prepared by the University of Iowa Clinical Law Programs November 2011

**√** denotes existing coverage **√** with **blue** shading denotes amendment

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Protected Classes** | **Areas of Protection** | | | | |
| **Credit** | **Education** | **Employment** | **Housing** | **Public Accommodations** |
| **Age** | **√** | **√** | **√** | **√** | **√** |
| **Color** | **√** | **√** | **√** | **√** | **√** |
| **Creed** | **√** | **√** | **√** | **√** | **√** |
| **Familial Status** | **√** | **√** | **√** | **√** | **√** |
| **Gender Identity**  **(Iowa Civil Rights Act)** | **√** | **√** | **√** | **√** | **√** |
| **Marital Status** | **√** | **√** | **√** | **√** | **√** |
| **Mental Disability** | **√** | **√** | **√** | **√** | **√** |
| **National Origin** | **√** | **√** | **√** | **√** | **√** |
| **Physical Disability** | **√** | **√** | **√** | **√** | **√** |
| **Race** | **√** | **√** | **√** | **√** | **√** |
| **Lawful Source**  **of Income** |  |  |  | **√** |  |
| **Religion** | **√** | **√** | **√** | **√** | **√** |
| **Sex** | **√** | **√** | **√** | **√** | **√** |
| **Sexual Orientation** | **√** | **√** | **√** | **√** | **√** |
| **Prohibited Practices** |  |  |  |  |  |
| **Association** | **√** | **√** | **√** | **√** | **√** |
| **Retaliation**  **(Iowa Civil Rights Act)** | **√** | **√** | **√** | **√** | **√** |
| **Intimidation** | **√** | **√** | **√** | **√** | **√** |